



## Environmental, Health and Safety Policy

W Machine Work's is committed to conducting its business in an environmentally responsible manner, in compliance with all applicable environmental, health and safety laws and regulations, and in a manner that promotes and protects the health and safety of our associates, customers, and members of our local communities worldwide.

W Machine Works implements this policy by integrating environmental, health and safety requirements into operations.

W Machine Works operates in accordance with the following principles in conducting our business. These principles support our environmental, health and safety commitment:

- Compliance with all applicable environmental, health and safety laws and regulations and applicable corporate policies, standards, and procedures.
- Periodic, formal evaluation of our compliance.
- Integrity and accountability in personal conduct.
- W Machine Works associates are expected to understand the environmental, health and safety issues associated with their jobs.
- W Machine Works associates have a duty to act in an environmentally responsible and safe manner; this duty extends to fellow associates, government authorities, suppliers, customers, and those who live in the surrounding community.
- Continual improvement in EHS performance; protection of the environment and prevention of pollution which includes sustainable resource use, waste minimization, climate change mitigation and adaptation, and protection of biodiversity and ecosystems; prevention of workplace injuries and ill-health.
- Integration of sound environmental, health and safety programs and practices into applicable business functions, including procurement, assembly, manufacturing, and product support.
- Consideration of environmental, health and safety impacts while manufacturing new products or processes, in selecting packaging materials, and before buying, leasing, or selling property.
- Design, operation, and maintenance of our facilities in a manner that minimizes emissions and waste.
- Sensitivity to community concerns about environmental, health and safety issues.

Marzel Neckien  
President  
W Machine Works Inc.  
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